

Lead Kindergarten Teacher 2025/2026



The heart of the Waldorf method is that education is an art—it must speak to the child's experience. To educate the whole child, his heart and his will must be reached, as well as the mind. – Rudolf Steiner

The right candidate for the Lead Kindergarten Teacher at Prairie Hill Waldorf School will be offered:

- Freedom and creativity in teaching
- Supportive, passionate, and fun colleagues
- A community of families that value Waldorf education
- Ample prep and meeting time woven into your workday
- Competitive wages
- Paid Waldorf Training
- On-site mentoring

What does the day look like?

The day begins with the children being dropped off to gather and explore the outdoor classroom until the class ventures off on a meadow walk. During meadow walk or shortly after, the teachers and children engage in circle and movement. After the meadow walk, the class returns to the outdoor classroom for more play, snack, and good work. Sometimes the class moves indoors for painting, handwork, making rolls, or other activities. Examples of good work include raking, gardening, building, chopping vegetables for stone soup, helping a friend, and more. The teacher shares a story or puppet play before lunch is served, family style and set with reverence. Everyone has a role in helping prepare and clean up for lunch. Rest follows lunch and a bit more play to conclude the day as parents meet their children's class outside for pickup.

What are your duties?

As the Lead teacher of up to 18 children, you will be responsible for:

- Creating and implementing a Waldorf curriculum
- Training and mentoring a full-time assistant and a part-time afternoon nap assistant
- Maintaining the classroom budget and handing in expenses to the bookkeeper
- Writing monthly family newsletters to ensure timely communication
- Holding Family/Teacher conferences twice a year
- Conduct Grade 1 assessments alongside colleagues
- Attend weekly faculty, department and mandate meetings

What does Prairie Hill require from you?

- Bachelor's degree
- Willingness to obtain a Waldorf Certificate from Great Lakes Waldorf Institute
- Able to pass a drug screen and background check
- Ability to be flexible to meet the needs of today's children
- Vision to work with faculty and staff that are creative and committed to Waldorf Education

What are the benefits of this position?

- Starting salary between \$36,000 and \$43,000, depending on experience
- Paid training
- Dental
- Remission for your students
- 401K matching
- Free childcare and reduced summer camp tuition cost
- Faculty and staff committed to Waldorf education

About Prairie Hill Waldorf School

Prairie Hill Waldorf School was founded in 1987 and is a full member of AWSNA (Association of Waldorf Schools of North America), WECAN (Waldorf Early Childhood Association of North America) and a participant in the (WPCP) Wisconsin Parental Choice Program. Currently, there are 192 students from pre-k to grade eight, robust parent and tot classes and an outstanding faculty and staff of 47. Our faculty is grounded in a commitment to anthroposophy, and we have an enthusiastic and supportive **parent body and board of trustees. We are an established, thriving school offering a Waldorf curriculum.**

Prairie Hill Waldorf School is situated on 14 acres of land including gardens, fields, wetlands and small woods located in the beautiful Lake Country of Delafield between Milwaukee and Madison, Wi. Our families come from many areas in southeastern Wisconsin and are part of a strong and growing anthroposophical community. We are committed to providing a healthy, beautiful and sustainable environment which supports the pedagogical mission of the school.

Prairie Hill Waldorf Kindergarten is based on the belief that early childhood, birth to age 7, is a unique period of life that deserves nurturing, respect and time to grow. Our teachers are warm and inviting; able to balance the individual's needs with the collective rhythm of the class. Daily outdoor play is an integral part of the program. Our curriculum inherently provides opportunities for natural curiosity and joy of childhood.

If this is what you are looking for, please submit a cover letter and a resume listing background, training, experience, and three references.

To apply for or inquire about the position, please contact:

Jeanne Ring
for the Human Resources Committee

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